



Slavery and Human Trafficking Statement: Modern Slavery Act

eBay (UK) Limited

Financial year ending 2025

1. Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps that eBay (UK) Limited has taken to combat slavery and human trafficking in our supply chain and business.

2. Organisation structure, business and supply chains

eBay (UK) Limited operates in the United Kingdom as part of eBay's global ecommerce platform, which connects buyers and sellers worldwide.

As eBay's business model is primarily digital and platform-based, we do not procure inventory or operate traditional product supply chains. In light of this, our supply chains primarily consist of indirect purchases in the areas such as:

- professional services;
- technology and infrastructure services;
- facilities management;
- logistics, payments and customer support services; and
- marketing and advertising services.

These suppliers may operate both within the UK and internationally.

For more information about our company, please visit our corporate investor relations page.¹

3. Policies relating to modern slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business.

A majority of our suppliers have agreed to adhere to the eBay Third Party Code of Business Conduct and Ethics which requires, among other things, that:

- Our suppliers encourage freely chosen employment. Forced, bonded or indentured labour or involuntary prison labour is prohibited.
- Our suppliers do not engage in child labour. Suppliers must employ workers who are at least 15 years of age, the applicable minimum legal age for employment, or the applicable age for completion of compulsory education, whichever is highest.²

In addition to our expectations of third parties, eBay also maintains its own eBay Code of Business Conduct and Ethics which applies to all eBay employees, alternative workforce

¹ <https://investors.ebayinc.com/>

² <https://www.ebayinc.com/company/supplier-code-of-conduct/>



- reviewing supplier compliance with contractual obligations where appropriate
- reviewing incidents or concerns raised through internal reporting channels

In the next financial year, we are proposing to:

- review these policies further to determine whether any other eBay policies can/should be amended
- continue to embed our policies and standards relating to modern slavery and human trafficking across our business operations

7. Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes eBay's slavery and human trafficking statement for the financial year ending 31 December 2025.

This statement was approved by the eBay (UK) Limited Board of Directors.

Signed:

Director Name: Lucy Burch

eBay (UK) Limited

Date: 4 March 2026